



DirectPath Talent Partners, LLC is a boutique recruiting firm specializing exclusively in direct hire placements. We partner with companies to identify, attract, and secure high-quality professionals who drive long-term business success.

Our targeted recruiting approach focuses on delivering carefully vetted candidates who align with both the technical requirements and culture of your organization.

Our Services

Direct Hire Recruiting

We source and place top professionals into permanent roles across a wide range of industries.

Professional & Technical Search

We identify highly skilled candidates for critical positions requiring specialized experience.

Strategic Talent Acquisition Support

We partner with hiring managers to streamline the hiring process and secure the right talent faster.

Why Companies Partner With DirectPath

- ◆ *Boutique, relationship-driven recruiting approach*
- ◆ *Focus exclusively on direct hire placements*
- ◆ *Carefully vetted, highly-qualified candidate submissions*
- ◆ *Efficient hiring process that saves time for hiring managers*
- ◆ *Personalized partnership with every client*

Our Recruiting Process

1. Understand Your Hiring Needs

We take the time to understand the role, team dynamics, and success profile.

2. Targeted Talent Search

We identify and engage qualified candidates through strategic sourcing.

3. Candidate Screening

Every candidate is thoroughly evaluated before introduction.

4. Candidate Presentation

We present only the most qualified candidates for your review.

Engagement Model

Direct Hire Placement Fee:

Typical 20% of the candidate's first-year base salary

OR 18% of candidate's first-year base salary if multiple candidates are needed for the same role

Guarantee:

90-day replacement guarantee on all placements

If your team is looking to add top talent, DirectPath Talent Partners would welcome the opportunity to support your hiring needs.

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